



SYNERGY HR
CONSULTING

Project Manager – Kitimat, BC

An excellent senior project management opportunity with a growing, dynamic business...

Synergy HR Consulting is Human Resource Management and Recruitment firm – providing a broad range of HR & Recruitment services to a variety of businesses in all industries across Canada. We work collaboratively with our clients to ensure we understand their core business, building teams that are engaged, empowered and accountable. Our meaningful, long-term relationships with our clients make us an industry leader in providing exceptional HR and Recruitment support.

On behalf of our client, 101 Industries, a division of CIMS Limited Partnership, Synergy HR is seeking **an experienced, business minded solution driver with proven project management experience and a mechanical engineering background** to fill the role of **Project Manager** located in **Kitimat, BC**.

101 Industries is one of the largest multi-discipline trade contractors in Northwest BC, serving a diverse group of industrial and commercial customers across a wide range of industries. CIMS LP is 100% Canadian owned and operated mechanical contractor serving locations across Canada. In addition to be an industry leader and formidable market leader, CIMS is passionate about hiring and retaining the market's best talent and offers exciting work, training & development, engagement and opportunity to all of its employees.

In the position of Project **Manager**, reporting to the Construction Manager, you will be **responsible for all aspects of the management, scheduling and costing of key projects**.

You will be accountable for:

- Overseeing and directing all day to day project initiatives
- Managing project teams and performance in safety, quality and cost efficiency
- Ensuring project controls processes including change management are followed
- Providing technical mentorship to the project management team
- Leading and promoting a work environment where the safety and health of all employees, subcontractors, and individuals on CIMS sites is paramount.
- Monitoring on a weekly basis the status of all contracts/ projects involved in and providing early and effective updates on any concerns or variables that may fall outside the established objectives.
- Keeping projects within budgets and reporting/forecasting budget changes
- Mentoring key talent and building a leadership pipeline that extends the values and brand of CIMS.

To be successful in this role you must have:

- Engineering degree or Technical School certification in appropriate discipline or equivalent 10+ years' progressive and extensive project management experience in Heavy Industry Projects e.g. Turnaround Maintenance, Daily PM Maintenance
- Project Management Certificate (PMP) an asset; P.Eng designation an asset
- Strong technical mechanical engineering background a must
- 10+ years' Experience in Project Management, Project controls, Budgeting/Financing, Critical path thinking, risk management & assessment, negotiating, planning, cost estimating, cost/benefit analysis, scheduling and planning
- Strong leadership and team building capabilities and the ability to work effectively with teams across the organization
- Ability to identify opportunities and act upon them to support the strategic goals of the company
- Exceptional interpersonal skills reflecting the ability to inspire teamwork, confidence and cooperation amongst all stakeholders and partners coupled with collaborative consensus-building competencies
- Influencing and negotiating skills to reach agreements and build consensus among parties
- An excellent, open communication style to carry out ongoing dialogues, share important information, and listen to others in ways that create trust and confidence, yet still able to make difficult executive decisions in a clear manner
- Excellent English verbal and written communication skills

If you feel you are qualified for this role, please submit your resume to asmith@synergyhrconsulting.net